

2024
YEAR-END IMPACT
Report



MOORPARK PRESBYTERIAN CHURCH

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May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit.
2 Chronicles 7:14

AGENDA

Annual Congregational Meeting Sunday, February 9, 2025

MISSION STATEMENT: The purpose of Moorpark Presbyterian Church is to glorify God and help people become fully committed, joyful disciples of Jesus Christ.

VISION STATEMENT: Empowered by the Holy Spirit, Moorpark Presbyterian Church is a joyful light, beckoning and integrating people into the fellowship of believers.

I. Call to Order

- A. Opening Prayer
- B. Quorum
- C. Motion to allow Session to review and approve minutes of this meeting

II. Report and Discussion

- A. Regarding the life of our church
- B. Regarding the 2024 Annual Report
- C. Report of the Nominating Committee

III. Corporate Business

- A. Financial Report for 2024
- B. Presentation of the 2025 budget
- C. Other corporate business

IV. Motion to Adjourn

V. Closing Prayer



*The heart of man plans his way, but the Lord establishes his steps.
Proverbs 16:9*

A WORD FROM OUR SENIOR PASTOR

Hello MPCers!

What a year we have had here at Moorpark Presbyterian Church! It seems a little bit unbelievable that I have been serving the church for five years now. WOW. God is indeed good.

What you have in your hands is our 2024 Year-End Impact Report. It is filled with information about the many ways God is working in our midst to change and transform the lives of our leaders, our congregation and our local community. But I want to challenge you to NOT read this update with a desire to add more information to your head. I invite you to read these reports with an eye towards, "What is Jesus doing in our midst" and "How can I pray for what is next" in all areas of ministry – children's, youth, facilities, families, and finances.... And beyond.

I pray that as you read this report that you are inspired to want to go deeper with Jesus in your everyday walk and to expand your capacity to serve Him in this upcoming 2025 year.

Finally, I want to thank you as a congregation for supporting my sabbatical this summer. I am rested and ready to see what God has next for MPC.

Godspeed-

Keenan Barber
Senior Pastor



STATISTICAL REPORT

Based on Reports Submitted to the Santa Barbara Presbytery

Membership January 1, 2024 198

Rec. by Profession of Faith	16
Rec. by Re-affirmation	0
Rec. by Letter of Transfer	0
Restored from Inactive	0
Total Gains	16

Removed by Letter of Transfer	0
Trans. to Inactive Roll	0
Removed from Rolls	5
Deaths	1
Total Losses	6



Membership December 31, 2024 208

Adult Baptisms	6
Infant Baptisms	1
Total	7

Average worship attendance in 2024 was **140**.

Gayle Duchanin passed from service in this world to the service of our Lord in Heaven in 2024.
(See photo on page 47)

2024 CHURCH OFFICERS

CLASS OF 2025

Jane May-Ahearn
Roy Smith
Kristen Todd
Eric Tapking

Julie Cast
Michelle Gunning
Cynthia Kahle
Sue Reynolds
Jan Robertson

CLASS OF 2026

Rachel Blaine
Gayle Hughes
Steve Koch
Richard Vesley

BettyAnn Endres
Dan Burchfield
Lisa Andresen
Mike Ghaffary
John Crawford
Nancy Sampson

CLASS OF 2027

Jeff Heckler
Chris Rouse
Beth Gillis
Sara Judd

Floyd Leech
Marian Elliot
Kim Harter
Maureen Hooper-Birkelo
John Crawford

TOTAL: 12 elders

TOTAL: 16 deacons



MINUTES

Annual Congregational Meeting

February 4, 2024 at 13950 Peach Hill Rd., Moorpark, CA

The purpose of the meeting is to conduct the business of the church. The meeting was announced from the pulpit the previous two Sundays. The meeting was called to order at 10:13 a.m. by Reverend Keenan Barber, moderator, with prayer. It was noted a quorum was present. **MSC** to allow the session to review and approve the minutes of this meeting.

Corporate Business

1. **The 2023 Annual Report** - Pastor Keenan Barber

- The 2023 Annual Report was previously sent via email to all members and printed copies were available at the meeting.
- After a brief question/answer period the Congregation received the report.

2. **2023 MPC Financial Review** - Elder Eric Tapking

- **Operations Team:** Donald Betah, Alec Cast, Bob Gayl, Kristen Siu, Steve Todd & Russ Witt.
- **Receiving Treasurer Team:** Russ Whitt, Shannon Clark, and Genesee Paine with special thanks to the past Receiving Treasurer, Hope Esposito.
- **Distributing Treasurer:** Bonnie Boe.

Operating Income & Operating Expense:

- Operating Income for 2023 was \$772,883. (0.3% under budget)
- Operating Expense for 2023 was \$779,311 (0.6% over budget)
- General Offerings (tithing) make up the majority of our annual income. Typically, this is the number we focus on for both planning and tracking.
- Additional Operating Income Supplements General Offerings, but we historically haven't specifically budgeted for it...treating it as a buffer to supplement tithing.
- In the future, we hope to expand non-tithing sources of income and if/when this happens this line item will be more formally included in forecasting.
- There are other (small) additional sources of Operating Income including facility use donations and interest on our investment account.
- Increased Staff costs (which were anticipated) were mostly offset by significantly lower Payroll Taxes.
- Administration expenses came in over budget primarily due to an accurate, but unexpected, late electricity bill. Maintenance & Insurance costs were slightly higher than expected for the year.

MINUTES continued

Annual Congregational Meeting- February 4, 2024

- Overall, with slightly lower Income and slightly higher Expenses we finished the year overbudget by \$6,500 (roughly 1% of our \$775K budget).
- Beyond our **Operating Income**, MPC also brings in significant additional funds related to various Ministry Team activities (e.g., VBS, capital projects, camp fees, golf fundraising) that raises our **Total Income** to **~\$921K for the year**.

3. **2024 Balanced Budget** - Elder Eric Tapking

- Our goal for 2024 is **\$800,000** in **General Offerings**.
- This represents an increase of **\$25,000** compared to **last year's budget** (an increase of **~\$39,000** compared to **actual tithing**).
- We are currently not factoring in **Additional Operating Income**, but we anticipate similar revenues here this year.
- **Staff** costs will go up by roughly **\$15K**, due primarily to the full-year impact of personnel and salary decisions made in the middle of 2023.
- **Mortgage** costs are expected to remain flat with a small, anticipated increase in property tax.
- As capital donations come in, we are paying down mortgage principal; the impact of these additional payments will be seen in 2025.
- Lower **Administration** costs are driven by savings in **Utilities**, primarily due to reconfiguring phone/internet services and anticipated savings following installation of solar.
- **Program** budget will increase by over **50%** and will continue to be supplemented by non-operating budget funding. The methodology used to create a target of \$800K is the same as 2023, 2022 and 2021.
- **Pledge** card commitments are similar to last year.
- Pledge numbers are supplemented by a **Manual 'by giving unit' Forecast**. This estimate is slightly higher than last year.
- The **Growth & Faith Gap** represents a consistent proportion of the budget compared to years past, which indicates \$800K is feasible.
- It is important to note that 2023 relied on an extraordinary December to come close to our full-year target.
- Simply placing more financial burden in December is unsustainable. Our monthly giving targets are designed to account for seasonality and prevent a December overload.
- The Finance Team will monitor giving throughout the year and make adjustments as necessary.
- Elder Eric Tapking moved for the Congregation to accept the 2024 Budget; Motion was carried. No Second was required as the motion came from the Committee.

MINUTES continued

Annual Congregational Meeting- February 4, 2024

4. **Mortgage Capital Campaign** - Elder Eric Tapking

- Current mortgage balance is **\$1,865,600** (we paid off **~\$66K** in principle in 2023 through regular payments).
- Planning to refinance in early 2025.
- Capital Campaign is **'above & beyond'** fundraising to pay off additional principal and cover fees, resulting in a lower monthly payment following the refinance (current monthly payment
- Fundraising Goal is \$200,000 of which \$37,000 has already been donated and \$24,000 has already been deposited to pay down principal.

5. **Finance Team Priorities for 2024** - Elder Eric Tapking

- Effective, relevant communication to congregation
- Improved collaboration with Ministry Teams
- Mortgage Capital Campaign fundraising.
- Explore opportunities for non-tithing sources of revenue.

6. **MPC Per capita presentation and explanation** - Pastor Keenan Barber

- **Per capita - what is it and where does it go?**

- General Assembly = \$10.00/member
- Synod = \$3.00/member
- Santa Barbara Presbytery = \$82.00/member

TOTAL PER CAPITA ASSESSMENT = \$95.00/member

- **Suggested Actions:**

- Each member pays their per capita now.
- If you have the ability, pay \$100 to cover others' costs.
- Pray for denomination in all the work they are doing.

7. **Approval of pastoral terms of call** – Personnel Elder, Richard Vesely

- Pastor Keenan and his wife were excused from the room. Elder Richard Vesely presented the following Terms of Call.

- **2024 Terms of Call for Keenan Barber – senior pastor**

- Salary: \$ 51,000
- Housing: \$ 55,000
- Social Security: \$ 3,910
- Pension / Medical: \$ 42,865
- Study Leave: \$ 2,000
- Professional Expenses: \$ 3,700
- TOTAL = \$158,475

- Motion was made, seconded, and carried.
- Pastor Keenan and wife returned to the room and Pastor resumed as moderator.

MINUTES continued

Annual Congregational Meeting- February 4, 2024

8. **MPC NOMINATING COMMITTEE REPORT** – Elder Michael Hughes

- The members of the 2023 Nominating Committee were thanked for their service: Michael Hughes (Elder, Chair); Kim Harter (Deacon); Sue Reynolds (Deacon); Bryan Lee (Member-at-large), Ute Van Dam (Member-at-large); Eric Tapking (Member-at-large); Tim Leonhardi (Member-at-large).
- Michael Hughes (Elder, Chair) Made a motion to Nominate the following persons for the 2024 Nominating Committee and the Congregation Passed the Motion. No second was required since the motion came from Committee:
 - Rachel Blaine (Elder, Chair)
 - Sara Judd (Elder)
 - BettyAnn Endres (Deacon)
 - John Crawford (Deacon)
 - Paul Krueger (Member-at-large)
 - Jeff Dewey (Member-at-large)
 - Mike Fehrenbacher (Member-at-large)

MSC to adjourn at 11:10 with prayer by Pastor Keenan.

Respectfully submitted,

Brenda Kermode
Clerk of Session



MINUTES

Called Congregational Meeting May 19, 2024 at 13950 Peach Hill Rd., Moorpark, CA

The purpose of the meeting is to elect Deacons and Elders. The meeting was announced from the pulpit the previous two Sundays. The meeting was called to order at 10:03 a.m. by Reverend Keenan Barber, moderator, with prayer. It was noted a quorum was present. **MSC** to allow the session to review and approve the minutes of this meeting.

Corporate Business

1. Pastor Keenan thanked the members of the 2024 Nominating Committee: Rachel Blaine, Paul Krueger, Betty Ann Endres, Sara Lady, John Crawford, and Jeff Dewey.
2. Outgoing Elders Mark Van Dam, Jan Jue, and Chris Birkelo were thanked for their service.
3. There being no nominations from the floor, the Nominating Committee **MOVED** to elect the following as Elders, Class of 2027: Jeff Heckler, Beth Gillis, and Chris Rouse. **MOTION CARRIED**
4. Outgoing Deacons Carol Wilkinson, Denice Piehn and Andrea Muir Legan were thanked for their service.
5. There being no nominations from the floor, the Nominating Committee **MOVED** to elect the following as Deacons, Class of 2027: Floyd Leach, Marian Elliott, Maureen Hooper Birkelo, and Kim Harter. **MOTION CARRIED**

MSC to adjourn at 10:11 with prayer by Pastor Keenan.



Respectfully submitted,
Brenda Kermode
Clerk of Session



DEACONS

*“As each has received a gift, use it to serve one another, as good stewards of God’s varied grace.”
1Peter 4:10*

In 2024, the Deacon Board served the church and the community following the teachings of Jesus Christ as set forth in scriptures.

Through our prayers and love for God, our church and community will grow, and service in His Name will be multiplied.

“For nothing will be impossible with God” Luke 1:37

Deacons served in Moorpark and the surrounding community in the following ways:

Setting up Meal Trains to provide meals for those recovering from illness, surgery, childbirth, loss, and situational emergencies.

Giving financial assistance for Christian counseling sessions for those suffering from extreme loss, grief, mental health challenges.

Providing monthly funding to the Moorpark Food Pantry Plus to help serve food and services to those in need in the community.

Ongoing prayers of intercession for those who are suffering from illnesses, loss, and challenges in life.

Supporting Celebration of Life or Memorial Services with deacon volunteers to ensure those grieving a loss of a loved one are supported and comforted.

Providing grocery or gas cards to help lessen the burden for those in need.

Providing ‘The Upper Room Daily Devotionals’ for those who are interested in learning how scripture is used today in life when experiencing Christ in their daily lives.

Providing temporary financial funding to help those who have lost jobs, are under emotional and mental stress, with their Housing expenses.



DEACONS continued

The Deacons are grateful to the generosity of MPC congregation in supporting the deacon fund that continues to permit the deacons to serve one another in the church and in the surrounding community.



Peace in Christ,
Nancy Sampson
Deacon Moderator

Deacon Treasurer 2024 Annual Report

Beginning Balance (01/01/24):	\$7,665.16
Funds Collected	\$9,951.15
Services Provided	\$11,672.88
Balance (12/30/24)	\$5,943.43



MISSIONS

"For I was hungry and you gave me nothing to eat, I was thirsty and you gave me nothing to drink, I was a stranger and you did not invite me in, I needed clothes and you did not clothe me, I was sick and in prison and you did not look after me." "They also will answer, 'Lord, when did we see you hungry or thirsty or a stranger or needing clothes or sick or in prison, and did not help you?' "He will reply, 'Truly I tell you, whatever you did not do for one of the least of these, you did not do for me.'
Matthew 25:42-45 NIV

The MPC family has had a long history of generosity and service. Members of our church regularly support a variety of mission projects as individuals. It is the Mission Team's responsibility to curate the plethora of needs presented by our members, community and global organizations to make the extremely difficult decision on which projects to draw to the congregation's attention. Our focus is currently on opportunities that will allow us to develop deep and impactful relationships with those in need, without overwhelming our church members.

One of our efforts has been to familiarize ourselves missions with which members of our church associate and support. At our monthly meetings, members of the congregation have introduced us to a variety of missions. As a result, the first mission fair in many years will be held in February 2025, highlighting many of those groups.

Described in the following are some of the mission team projects that were accomplished in 2024:

Blood Drives

During 2024, blood drives were held in the MPC parking lot about every three months (2/17, 5/2, 8/24 & 11/9), in the Vitalant Bloodmobile or in Wilkinson Hall. MPC members have stepped up to give blood, especially as there is a critical need in our community, including in our church.



Longtime MPC Member, Melissa Smith, is one of those in need of blood. Yet, she certainly is not alone in that need. Below is a recent description of her life and need for the help of our community:

"Today was a blood transfusion day. Thank you to all blood donors. I get transfusions every 3-4 weeks because I don't make my own red blood cells. Please consider donating blood if you're able. There are other people out there like me who rely on donated blood to live.

Sue Reynolds, from our congregation, facilitates the blood drives and welcomes the Vitalant bloodmobile and donors to our church campus. Her enthusiasm and helpfulness are testimony to the welcoming and caring spirit present at Moorpark Presbyterian Church



MISSIONS continued



Moorpark Pantry Plus

Over time, it has been wonderful to see MPC's relationship with Moorpark Pantry Plus grow. By working together, we have been able to make a greater impact on those in need than by acting alone. It is inspiring to see how Linda Dahl, our MPC liaison with M.P.P., has taken a strategic approach to collecting needed supplies by placing crates in the Narthex for depositing food and supplies. Regular updates in "The Latest" email ensures that the congregation stays informed about current needs, making it easier for everyone to contribute meaningfully.



It is wonderful to see how, under Patricia Calderon's capable leadership as Program Coordinator for MPP, that our church and Moorpark Pantry Plus have worked together in an organized and systematic approach to provide community support. This collaboration ensures that outreach efforts are both effective and responsive to address the true needs of the Moorpark community. Moorpark Pantry Plus provides support to community members in need, regardless of religious affiliation.

Some of the projects that are generated by MPP are the collection and distribution of backpacks and school supplies, food drives to provide both Thanksgiving and Christmas Baskets to families in need, providing Angel Tree gifts at Christmas, supporting a Mothers' Day Coffee and Cake and Jewelry exchange, as well as many other projects to be determined. It has been exciting to see members of our church not only donating to support these projects, but also regularly living out the gospel in our community, using their faith and energy, thinking beyond themselves to help others.

Each major distribution event begins with prayer & thanksgiving to God for His provision.



MPP Backpack & School Supply Drive



Volunteers escort children to pick out a backpack of their choice and then move over to select school supplies appropriate to their grade level needs

The children, Kindergartners through High School Seniors, selected their backpacks and filled them with supplies set out by grade levels.

As the children selected their supplies, their parents watched patiently from the patio. Both children and parents were extremely polite and appreciative, expressing their gratefulness for the supplies, many of which were supplied by the MPC school supply drive in August.



MISSIONS continued

Angel Tree Gifts from MPC Members



In December, members of our congregation, led by Maureen Hooper Birkelo, participated in an Angel Tree Project.

Our congregation provided Christmas gifts including toys (or other fun items) and clothing for the children of 25 families, over **185 gifts!** At the conclusion of the drive, all of the wrapped gifts were accounted for, were organized and taken to MPP for distribution to families.

There were excited children on Christmas morning in those families, thanks to MPC members' generosity.

This is a beautiful scene showcasing the generosity of our congregation. The MPC Angel Tree, surrounded by gifts, symbolizes the spirit of giving and community support during the holiday season.



MPC member Maureen Hooper-Birkelo served as the leader of the angel tree project. She diligently worked alongside a team (pictured: Gayle Harris, Jeannette Cunningham, Linda Dahl, Debbie Lee, Sue Reynolds, Sue Hebel, Carol Wilkinson, Maureen Birkelo, and Gayle Hughes) to organize and deliver gifts to Moorpark Panty Plus to provide a joyful Christmas for families in need.

Operation Christmas Child

MPC has an opportunity annually to pack shoebox gifts to bless children in need around the world.

Once the boxes are returned to the church, they begin a journey to more than 100 countries. In those countries, Christian leaders share the gospel and bless the children, giving them their gift boxes. Some families chose to fill their boxes by shopping online at the Operation Christmas Child website. In 2024, approximately **70 boxes** were collected from MPC.



Debbie and Brian Lee's car being loaded with Operation Christmas Child boxes to the drop off location.



MISSIONS continued



Sarah's House Baby Bottle Campaign

Beginning Mothers' Day and running through Father's Day, many of our congregation members take home empty baby bottles to fill throughout the month with coins, cash and checks to support Sarah's House Maternity homes. This is one of their most important sources of funding. Sarah's House is "committed to ending the cycle of homelessness and abuse in women and children through comprehensive case management, counseling, educational classes and resources through pregnancy and beyond." In 2024, MPC members donated **\$1,503.22** to support their program that has successfully assisted many women in need. Here is the testimonial of one of their clients:

"Sarah's House has given me much needed structure. I have a full time job that I absolutely love, considerably less debt, a strong foundation to continue to succeed at my goals, and most importantly, a sense of family that will always be close to my heart. I could never express how thankful I am to be a part of this program and finally have the opportunity to enjoy this pregnancy and the road ahead."

Mubaku Bright Future Nursery and Primary School

During 2024 Vacation Bible School, children visited a daily mission station where they learned about the culture and needs at Mubaku School and enjoyed time for music and celebration. VBS offering was designated to purchase shoes for Bright Future Primary and Nursery School, as the shoes MPC children purchased for them 2 years ago had worn out and/or no longer fit.



At the conclusion of VBS, the children had brought in **\$2,231** of offering money!

Here are the Mubaku children wearing new shoes purchased by MPC children through their VBS offering that earned enough money to purchase shoes for all of the students and some of the staff. The dormitory night guard received a pair, the first pair of shoes that he had ever owned!

The children's enthusiasm for supporting students in Mubaku carried over to the many adults of our congregation in 2024. **54 Mubaku students** are now supported to attend school by people associated with MPC. Some others from are also supporting current projects, such as the construction of the third classroom wing, that has been about 21% funded.

In July of this year, the first group from MPC will journey to Mubaku, Uganda, to see the school and participate in service, continuing to build MPC's relationship with the village families and children.

MISSIONS continued

We welcome you to join us on Mission Team! We have many opportunities to learn of needs in our community, state, nation and world. We hope to be able to reach out to our world, near and far, demonstrating the unconditional love that only God can provide.



Missions team meets monthly on the 3rd Sunday of each month (barring scheduling conflicts) at 10:20 a.m. in the Fireside Room of Wilkinson Hall. Please join us! We'd love to have you!

*"Let's not get tired of doing good, because in time we'll have a harvest if we don't give up."
Galatians 6:9*

MPC participation in missions demonstrate living out the gospel in action and words, using energy and gifts to selflessly support others. MPC's mission efforts show that kindness is contagious and goodness is spreading throughout our church. Praise God and thank you, MPC members!



Respectfully submitted,

Gayle Hughes
Elder, Missions

For where two or three gather in my name, there am I with them.

Matthew 18:20

FAMILY MINISTRIES

I love my family. My wife, our kids, my parents, my brother, his wife, their kids... I love them fiercely and I am profoundly grateful for the relationship that I have with them. But that kind of relationship doesn't exist for everyone. Some families are large and hard to keep up with, others are small and complex. Some families might not contain any actual relatives but are instead full of people who have chosen to do life together. The word "Family" means a lot of different things to a lot of different people.

Here at MPC, I believe that our Family Ministry exists to serve and expand the Family of God. We celebrate that we, as sons and daughters of the King, are connected as a spiritual family. But we also search for those in the community who are outside of God's Family so that we might welcome them into it. The Family Ministry reminds us that we are not alone and provides opportunities for us to experience life together.

To that end, under the leadership of our Session and the direction of our Senior Pastor, we focused time and resources into intentionally growing and expanding our Family Ministry in 2024.

The Family Ministries team hosted multiple events throughout the year, and it also welcomed its first designated elder, Chris Rouse. Chris became the first Family Ministries elder over the summer of 2024 and has been a vital part of moving this ministry forward. In addition to Chris, this ministry is also blessed to have a great number of individual volunteers who have served in various capacities throughout the year.



In February we hosted our first annual Father Daughter Dance. The dance was an overwhelming success with many fathers and daughters coming together to dance, laugh and make memories together. We had many MPC members at the event, but also a large turnout from the community. It was fun to see an article in the Moorpark Acorn celebrating the event, and we can't wait to host it again in 2025.



FAMILY MINISTRIES continued

In March we hosted the MPC Family Talent Show and Potluck Dinner. Together with an amazing assortment of food, we enjoyed performances from some of MPC's adults, youth and children. There were original songs, cover songs, instrumental performances, skits and even a rousing Kazoo music battle. It was a fun evening, and we look forward to doing it again this year.



On April 13th we hosted the first "Bowling Ball" event for Mothers and Sons at Lucky Strike Bowling in Moorpark. The group packed out the VIP section of the bowling alley, where they enjoyed an evening of bowling fun! Moms and their sons took pictures in front of the photo backdrop, played video games and enjoyed some of mom's favorite foods – pizza and chicken wings! A great time was had by all, and we're looking forward to doing it all again this year!



Over the summer, we gathered on three different evenings to share in a "Firelight Fellowship" at the MPC firepit area. We enjoyed smores by the campfire and singing praise songs together. It was especially fun to see so many young kids making music with percussion instruments provided by Miss Kami and the Children's Ministry!



In November we hosted our annual Thanksgiving Dinner event in Wilkinson Hall. A packed room of MPC families shared a delicious meal and took time to share with each other the things that they are thankful for. It was a great evening of food, fellowship and fun.



In December Family Ministries hosted two events. The 2nd Annual MPC Family Christmas happened on Sunday, December 8th on our campus. This event featured a chili cookoff and dinner, crafts and a "snow" play area for the little ones, and the lighting of the MPC Christmas Lights.

FAMILY MINISTRIES continued



Add in a reading of the Christmas Story, a light show and a little bit (or a lot!) of snow, and it was a magical night for all. It was also exciting to see so many individuals and ministry groups partner with us to help hang the lights and decorate the campus. This has become an annual tradition, and we're really looking forward to doing it all again next year!

On December 14th and 15th Family Ministries presented the musical "The Christmas Miracle of Jonathan Toomey". Directed by Steve Lady and Sara Judd, the actors, musicians, tech team and crew put in months of work to bring this show to life.



Auditions began in August, and rehearsals started immediately after. It was a lot of work, but the two packed performances really enjoyed the music and the story of this heartfelt production.

Our team is very proud of the programs, events and opportunities that we were able to deliver in 2024. In 2025 we hope to continue to develop the programs that we have already launched, while prayerfully exploring other opportunities for families to connect, grow and serve together. Thank you for your ongoing support of this exciting ministry, and I would love to speak with anyone who feels like God might be leading them to serve with this team.



In His Grip,

Sean Meade
Director of Youth and Families

WORSHIP MINISTRIES

As we reflect on the past year, I am filled with gratitude for the many ways God has blessed our Worship Ministry at Moorpark Presbyterian Church. This year has been marked by significant transitions and inspiring moments that have deepened our communal worship experience.

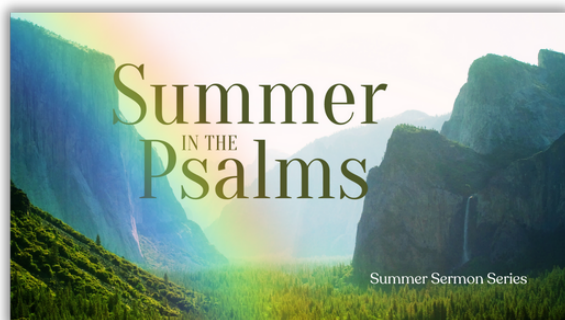
Come and See

The first major sermon series of the year was "Come and See." In this series, Pastor Keenan led us through a number of messages that provided observations from the highlights of the life of Jesus. Through these vignettes we were able to see encounters with a young Jesus and how they foretold what he would become, our Savior.

Table Connections

Following Easter, the congregation heard a series which would set the table for the rest of the year. Pastor Keenan gave examples of how Jesus used the action of gathering for a meal to foster connection with one another ultimately leading to a stronger bond with our Christian community. We continued this concept with an opportunity for the congregation to meet with smaller groups and share a meal to build stronger connections of their own.

Summer in the Psalms Sermon Series



During Pastor Keenan's sabbatical, we embarked on a transformative journey through the Psalms with our "Summer in the Psalms" sermon series. This series provided our congregation with a rich exploration of one of the most diverse and heartfelt books of the Bible. Each week, guest pastors from various backgrounds brought fresh perspectives and insights, helping us to see God's nature and grace in new ways.

A special thank you to Nancy Worth, Sean Meade, Dave Wilkinson, Dave Worth, Bonnie Boe, Dionte Grey, Abi Hume, Ryan Blanck, and Kristen Todd. The Psalms reminded us of God's constant presence in our lives, whether in times of joy or trial, and allowed us to connect deeply with Him through worship.

WORSHIP MINISTRIES continued

Welcoming Our Summer Intern, Abi Hume

This summer, the MPC congregation was blessed to have Abi Hume join us as our intern. Abi is a graduate of Azusa Pacific University, where she received a bachelor's degree of Science in Kinesiology with a minor in Youth and Family Ministry. After that she attended Indiana Wesleyan University where she earned a master's degree in Spiritual Care with an emphasis in Congregational Formation. Abi brought a wealth of experience and a heart for ministry, having previously served in youth and family ministries. She contributed significantly to our Youth Ministry, Children's Ministry, and Worship Ministry.



Abi's enthusiasm and dedication were evident in all she did, and she quickly became a beloved member of our church family. Her time with us not only enriched our ministries but also provided her with valuable insights into church operations across all areas of ministry.



Fellowship by Firelight

Also, this summer, we introduced a new way to experience worship for the congregation. Led by the wonderfully talented Uke-e-Lady Michelle Gunning, we offered worship music by campfire-light over several weekends this summer. It was a wonderful way to fellowship with our friends and sing praise to the Lord. We hope to continue to bring informal opportunities to worship in the coming year.

Faith-Filled, Faith-Full

The "Faith-Filled and Faith-Full" sermon series at Moorpark Presbyterian Church delved into the profound examples of faith found in Hebrews 11. Each sermon highlighted the unwavering trust and obedience of biblical figures such as Abel, Enoch, Noah, Sarah, Abraham, Moses, and Rahab. Through these teachings, the series emphasized the importance of living a life rooted in faith, demonstrating how these individuals' steadfast belief in God's promises led to extraordinary outcomes. Along with the sermons, we had a chance to hear about the faith journey and testimonies of some of our members including Marian Elliott, Jeanette Cunningham, Shannon Andresen, Sharon Lady, Jan Robertson, Sarah Olsen, and Floyd Leech. The series concluded with a reflection on the ups and downs of faith, encouraging the congregation to remain faithful through all of life's challenges, trusting in God's ultimate plan.

WORSHIP MINISTRIES continued

Transition to The Well Collective

After several months of careful prayer and consideration, the worship team made the decision to embark on a new path for worship music leadership. In October, we welcomed The Well Collective as our new worship music leadership team.



WELL COLLECTIVE

The Well Collective, known for their commitment to authentic worship and their ability to lead congregations into meaningful encounters with God, has brought a renewed energy and spirit to our worship services. Primary vocal leadership is provided by Keira Engdahl and Taylor Begert. Keira is a Sociology and History major at Pepperdine University and has previously led worship at several other SoCal churches. Taylor is a Los Angeles based worship artist who started the Well Collective to deepen the experience of worship in the local church through honest lyrics, musical excellence and by facilitating deep encounters with the Living God. Their leadership has not only enhanced our musical worship but also fostered a deeper sense of community and spiritual growth among our members.

Make a Joyful Noise

As we look to expand our worship offerings, we are excited to announce the formation of an MPC Choir. We invite any interested congregants who feel called to be a part of this new musical endeavor to reach out to Jeff Heckler at jeff.heckler@gmail.com. This is a wonderful opportunity to use your musical gifts to glorify God and enrich our worship experience. We hope that the choir can bless the congregation with special music several times throughout the year.

Looking Ahead

As we move into the new year, we are excited about the continued growth and development of our Worship Ministry. We are committed to creating worship experiences that are both spiritually enriching and inclusive, ensuring that everyone in our congregation feels welcomed and valued. We look forward to more opportunities to worship together, grow in our faith, and serve our community.

Thank you for your continued support and prayers for the Worship Ministry. We are blessed to be part of such a vibrant and faithful church family and please feel free to reach out to me or stop me after service if you have any feedback about the worship experience at MPC and how it can help you grow closer to God.



In Christ,

Jeff Heckler
Elder, Worship Ministry

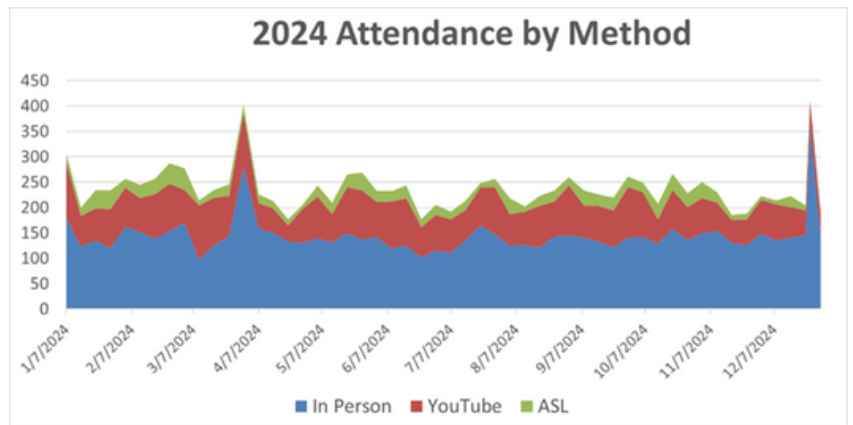
COMMUNICATIONS



Worship at MPC was alive this year as in-church attendance maintained an average of 144 worshippers each Sunday with the highest attendance coming on Easter and Christmas. Additionally, another 92 (on average) viewed the services online every week, either through the posted YouTube replay (72) of the live service or via an American Sign Language (ASL) (20) version

produced to support our Deaf Ministry. We also stream the sermon on Facebook and get positive responses there. Typically we see another 5 to 15 views during the live service and numerous short views while viewers navigate their Facebook feeds.

Each week we are blessed to receive an enlightening Christian message from Pastor Keenan, Bonnie, Sean and others that deliver encouraging and thoughtful sermons assisting all parishioners to follow Jesus faithfully.



Donnie Sheppard, our ASL interpreter does a fantastic job interpreting the sermon, the music, and everything that goes on during the service. She is live, in person, but her interpretations are available on YouTube for those who could not attend.

We are blessed with a robust audiovisual (AV) team that manages sound, lighting, slideshow operators, a director, a video switcher, and (2) camera operator(s).

The efforts of our dedicated AV or “tech team” has made the quality of our online experience the equal of much larger churches. We continued to see strong YouTube live, YouTube (ASL) and Facebook viewership. Our AV team now includes (alphabetically) Chris Birkelo, Ryk Cunningham, Brian Gee, Lauren Gee, Jeff Heckler, Roger Kahle, Wyatt Muehr, Andrea Muehr-Legan, Tom Piehn, Brad Ranola, Roy Smith, and Mark Van Dam.



COMMUNICATIONS continued



Late last year, we enhanced our sanctuary's center stage by adding a large video screen, significantly improving the worship experience. This state-of-the-art visual upgrade elevates both in-church and online presentations, providing high-quality background images, text displays, and engaging video elements that enrich our services and foster a more immersive worship atmosphere.

In addition to the work producing the online worship service, the Communications team kept other church communications efforts going as well.

Most of the work is done by Genesee Paine, who creates our worship graphics and formats them for the various communications products, such as creating worship slides, publishing weekly e-bulletins, and updating the "The-Latest" and other pages on our www.MPCLife.org web page, and providing inputs for Facebook (@MyMPCLife) and Instagram (@MPCLife) as requested.



Our Facebook and Instagram pages are managed by Daniel & Shannon Clark who constantly update these social media venues keeping the church audience aware of all the great things happening at MPC.



Respectively submitted,
Roy Smith
Elder, Communications

ADULT DISCIPLESHIP

Our Adult Discipleship team expanded this year with the addition of a new Elder, Beth Gillis, to support the Adult Discipleship area and Kristen Todd focusing on Adult Education and Growth Groups. There have been some great programs and moments of connection for our ministry teams.



Growth Groups

Growth Groups expanded this with the formation of five new groups for the spring Lenten series. The groups included members from across the congregation in different life phases. A few of those groups have continued on to form permanent small groups, with a focus on book studies.

Men's Ministry

Looking back, that was a busy year. So many opportunities for the MPC men to gather, build relationships, and reach out to others.

We continued our monthly Men's Ministry Fellowship Nights. This is a time for men to gather and eat delicious food. We were often blessed with amazing desserts from some special ladies over the year. Seeing all the guys, some new, some returning, laughing and sharing what's going on in their lives with each other makes this monthly event special.

We offer two, yep two, weekly Bible study groups. One in the early Wednesday mornings 6:30am at Jarro's and the other Thursday evenings at MPC.



In January we visited the Murphy Auto Museum and had lunch at the Camarillo Airport. Perfect timing since the museum is now gone.

In March we gathered for our Annual Men's Recharge. We traveled back to Cambria and had a great time with amazing fellowship opportunities which also included golfing, hiking, wine tasting or a Hearst Castle Tour.



May found us cooking for the Moorpark High School CIF track meet. Later in the month, found our men at MPC handing out flowers to honor the women of our church for Mother's Day.

ADULT DISCIPLESHIP continued

For July we did our Fourth of July Park Clean Up. It was great to see new faces cleaning up while sharing stories. Jane May Ahearn took the Best in Trash award this year for finding someone's phone. Let us not forget the great group of lads and ladies who stepped forward to help build the sets for VBS. Oh yeah and also helped all week long with the kiddos.



In July we also continued our tradition of supporting the community with the Annual Joel Burchfield Breakfast & Walk.



The fall brought us back to Moorpark High School to cook hundreds of hamburgers for all the home football games. Go Musketeers!!!

In September we made breakfast for the Fall Kickoff. Pancakes, bacon and eggs. Yummm!

We also came together for our Annual Men's Ministry Golf Tournament at Moorpark Country Club. This included the Auction to help the Children's and Youth Ministries. Our Richard Harris "Keep Your Eye on the Ball" Service Award was presented to Jane May Ahearn this year.



For Halloween over 250 hot dogs were prepared for the guests at our Annual Children's Ministries Trunk or Treat.



On Veteran's Sunday, we hosted our now annual breakfast to honor our Veterans. There were around 130 people from MPC and newcomers enjoying the food. We were blessed with an amazing speaker, Bill Hutton who spoke on the history of the Purple Heart, going all the way back to George Washington.

ADULT DISCIPLESHIP continued

December found us putting up our famous Nativity Scene outside on the corner. Men's and Women's ministries gathered to hang lights and have fun. December finished up with our Annual Men's Christmas Party. The guys enjoyed a salmon dinner followed by our White Elephant Gift Exchange.

Yes, Mike has an actual white elephant in his hands. So cool.

Like I said in the beginning, another successful year thanks to our amazing team of guys, On to 2025 and beyond...

Respectfully Submitted,
Doug Fair, Men's Ministry



Women's Ministry

The purpose of MPC Women's Ministry is to grow in our faith, develop deeper relationships with each other, serve our community and provide fellowship opportunities not only for women of our congregation but community wide.

We hold an annual weekend retreat which is usually attended by 70-90 women with an inspirational speaker.

Last year we travelled to Paso Robles and enjoyed fellowship, food and the wisdom of our speaker. Kimberly Preston talked about being "Named by God" and how to love ourselves as he loves us.



Our attendees also enjoyed optional experiences like a trip to Avila Beach, faith-inspired yoga sessions and board games. The retreat fulfilled many elements of our purpose and additionally offered a chance for our community to support a designated charity through our offering.

Last year we selected the non-profit "Nourishing Madagascar." This was a new ministry developed specifically to feed school children in a small village in Madagascar during March and April when there is no food available at all for them until the rice crops can be harvested.

Through the generosity of our women, we raised \$4000 which was enough to provide 8000 lunches for school children who would otherwise have had nothing.

ADULT DISCIPLESHIP continued

Other events we sponsored include: 1) Two girls from the Mubaku Educational Foundation so the girls can live in the dorms and get a good education. 2) Serving the underserved with the Lord's Table, this organization serves dinner once a week to the underserved here in Moorpark. We served 50-70 people 4 times this last year. 3) BUNCO de-mayo, this is a group of men and women that come together early May to play the dice game BUNCO and have dinner together. This is a great way to meet and get to know each other in a relaxing and fun environment. 4) Went to see "Beauty and the Beast" at the Moorpark Theater on High Street. 5) The ministry decorates the Church areas for many occasions such as: Trunk or Treat, Joel's Run, Veteran's Day luncheon, and this year supplied cookies for the play "Jonathan Toomey" that was performed at Church.



Each December a Christmas Brunch is held in the Fellowship Hall with hostesses decorating their tables with beautiful Christmas settings. This year our speaker was our very own Nancy Worth. She discussed her personal experiences of friendship that influenced her life with her walk with Christ.



We served our community by collecting and donating diapers and wipes to the Community Pregnancy Center in Simi Valley.



Respectfully Submitted,
Jeanette Cunningham, Co-Chair of Women's Ministry



Soul Care

Soul Care for 2024 consisted of two Lectio Divine opportunities, one in February and one in June. An invitation on May 4; World Labyrinth Day, to meet at the church and experience a meditation Labyrinth walk and a Quiet Day of Reflection on October 19th.

ADULT DISCIPLESHIP continued

In addition, on an ongoing basis, an hour long Community Prayer Gathering is offered 4 times during each month. All are held in Bonnie Boe's office. The meetings are held first and third Tuesdays at 11:00 a.m. and the second and fourth Tuesdays at 6:00 p.m.

A Soul Care community outreach to the Mom's Now group happened on November 11th at MPC. The topic was Psalm 23 and it's relevance in our lives.

Respectfully Submitted,
Julie Cast, Soul Care Ministry

Moms Now

Moms Now is a community for mothers that fosters mutual support and encouragement. It meets twice monthly in the church café, supplemented by a monthly "Mom's Night Out" (MNO) social event. In its fourth year, the program boasts 26 active members.

Throughout 2024, Moms Now hosted a diverse range of speakers addressing topics relevant to mothers, including women's health, children's mental health, self-defense, spirituality, and a well-received "Men Tell All" session featuring local fathers sharing their insights on parenting, faith, and marriage.

To facilitate deeper connections, members are assigned to table groups for discussion and support. These groups provide prayer, encouragement, and communication to the members during and outside of the meetings. Each table group contributes to the program by rotating responsibilities of bringing food and setting up.



MNO events offer a valuable opportunity for members to socialize, relax, and enjoy themselves. Planned and executed by a steering committee, these events have included outings to local restaurants, game nights, and family-friendly gatherings like a Cinco de Mayo celebration at a member's ranch that included a taco truck, singalong, and games.

Beyond its immediate benefits, Moms Now serves as an effective outreach program, introducing members to other church programs and events, such as TNT, Art Encounter, Trunk or Treat, the women's retreat, and regular Sunday services. We eagerly anticipate God's continued work through Moms Now in 2025!

Submitted by Danielle Robinson

ADULT DISCIPLESHIP continued

Prayer Blanket Ministry

Our small but mighty Prayer Blanket team headed up by Micki Shaffer, lovingly crafted blankets this year for members of the congregation in need of a tangible reminder of God's love.

We look forward to 2025 as a year of exploration and community across our Adult Ministries, with a renewed focus on Spiritual Growth, Discipleship and Connection.



Respectfully submitted,
Beth Gillis, Elder, Discipleship Communities
&
Kristen Todd, Elder, Adult Discipleship

CHILDREN'S MINISTRIES

We joyfully entered 2024 bringing an exciting energy to our Children's Ministry as we welcomed new families, helpers, and teachers. Together, God has allowed us to create memorable experiences pointing directly to Christ, filling the children's hearts with His joy while doing fun-filled activities.

Sunday School



We are grateful to our volunteer teachers who lead our Sunday school classes, including the nursery. They are welcoming, Christ-centered, and cheerful as they share God's word. Responding to the request of a parent and Joan Gustafson's heart for God in the nursery, she introduced age-appropriate, Christ-centered lessons this year with a great response from the children.



Pictured are our wonderful 1st & 2nd grade children who are excitedly finding and digging into the bible. We are thankful to have a rich curriculum that assists all our teachers in bringing God's truth to life in a meaningful way for each child.

TNT (Tuesday Nights Together)

Twice a year our TNT program invites the community onto our campus. We feed the children with the word of God as well as some of their favorite meals, like pancakes and all the fun toppings on week 1! As Kami reads the bible lesson, the kids dress up and act it out. This excites them and cements the lesson into their minds and hearts. God is growing our program, including seeing children who attend because of being on our campus for VBS and/or Trunk or Treat.



Our program always culminates with an outreach to the Laurel Heights Retirement Community. The children perform songs learned in TNT. The residents continually express great joy in the performances and receiving cards made by the children. One of our new congregants is a resident who informed us after our visit that many of the residents have placed the children's hand-made cards on their doors.



Also, Jill from Laurel Heights sent raving reviews after their performance that both the staff and the residents absolutely loved it! Our kids look forward to it and relish the interaction! Some of the kids are even willing to forgo sports practice to attend. Praise the Lord!

CHILDREN'S MINISTRIES continued

Our kids participate in missions, such as Operation Christmas Child and Thanksgiving food for the Moorpark Pantry Plus.

On an incredible note, and only through God's design, this Fall our TNT theme lined up perfectly with Pastor Keenan's Fall Sermon Series in Hebrews!

MPC Canopy-Groundhog Day Race & Mother's Day



Through the Thriving Communities Grant, we enjoyed bringing a time of respite, and crafts, to many kids and families attending two different events. The Groundhog Day Race and the CIF Tournament at Moorpark High School.



Wonderful conversations with parents and students were had, and they appreciated our safe and loving presence at these events. We continue to look for ways to bring this setup into our community.

Communion Class & Bible Distribution



Annually, children are invited to attend communion class with Pastor Keenan and Kami. It is a wonderful time of teaching them the significance and meaning of communion. Creatively, each child makes a unique banner that displays their understanding of the body and the blood of Christ. Also, it is our privilege to present our 2nd-5th grade children with beautiful bibles each year.

This tradition includes the staff highlighting bible verses and writing a personal note in each child's bible. What a wonderful way to keep the children searching and reading. We love when the children excitedly let us know when they find their verses!

VBS (Vacation Bible School)

2024 brought in the excitement of Camp Firelight: Placing Our Trust in God. Our campus was magically transformed by the talents and efforts of our amazing congregation. The sanctuary was a forest camp, including an incredible zipline for our daily animal sighting that ended up at our waterfall. Otter is still recovering from his crash into the rocks! It is a gift to be able to use the sanctuary screens to create a wonderful active element to the experience.



CHILDREN'S MINISTRIES continued



Music by The Fireflies from their “campsite” was memorable each day, and the kids sang each song joyfully. Wilkinson Hall was converted into the Honey Shack where we prayed and received our daily themed snacks. The entire campus was transformed and reflected many of God’s gifts in the magical forest.

So many wonderful experiences and interactions made this a fantastic week. Our entire campus was exhibiting and teaching us all how God is with us, and how we can lean on him in any situation. In addition, we learned our theme verse, Psalm 56:3, using ASL. The kids loved this and continued to recite and sign this for us even months later.

Our mission this year provided generous donations from the VBS families, which culminated in having enough money to buy more than 400 pairs of shoes for the Mubaku School children in Uganda.

As always, we are very grateful and thankful to all of you who made VBS happen. The energy from VBS week continually reverberates on our campus!

Trunk or Treat

Hundreds of creatively costumed guests filled our welcoming campus. Our parking lot was full of decorated trunks and festivities. Men’s Ministry made delicious hot dogs while the Women’s Ministry provided beautifully decorated tables with an array of desserts and beverages.



The fun-filled photo booth and games were enjoyed by all. Grateful to God that we are called to be a conduit for our community.

Follow the Star Nativity Event



Based on the overwhelming participation of last year’s first Follow the Star, we were encouraged to make this an annual event. This year brought even more families and excitement. The added hot cocoa, marshmallows, and sprinkles created big smiles and chocolate lips on the children’s faces!

CHILDREN'S MINISTRIES continued



This Christ- and family-centered nativity event engages our families in a fun and meaningful way. At our Nativity Photo Booth an entire neighborhood of friends dressed up and re-enacted the night of the savior's birth.



Before the picture you could hear “baahs”, “coos”, and see some shepherd staff battles.

What a blessing and a testament to our community! It was fun to see each child create and take home an edible nativity and their own decorated ornament.

Art Encounter

Our very creative and caring Julie Cast hosts a contemplative Art Encounter to encourage kids to discover the nature, power and personal direction of God through the seasons, the scriptures, and personal stories. Every child has an opportunity to create an art response from their heart related to the month's theme. This helps them develop a rich inner life with God, know how much he loves them, and know how much he wants them to love him.

The kids enjoy experiencing God using our labyrinth and incorporating Lectio Divina practices, where they hear a bible story from Scripture and then paint or draw an art response.



The kids love to share their artwork and stories. Many wonderful things happen at Art Encounter!

We are so grateful that the Lord has blessed us with being able to serve and love our children and their families in Christ's name. We could not do this without a wonderful group of volunteers using their time, gifts, and talents, which we so greatly appreciate.



Respectfully submitted,
Kami Fair
Children's Ministry Director &



Jane May-Ahearn,
Elder, Children's Ministry

YOUTH MINISTRIES

This past year has been both exciting and trying in our Student Ministry program at MPC. We have experienced times of growth and vibrancy but have also felt at times like this is a season of renewal for our students and perhaps even a season to “reset” what the normal is for our ministry.

Student Camps

Camps are a big part of what we do in Student Ministries, and in January we took a group of 26 students and 5 leaders to Forest Home for Winter Camp. A day before camp, I received a call that my mother’s health had taken a steep decline, and I immediately hopped on a plane to Kansas to be with her. Our amazing staff, elders and volunteers came alongside me and made sure that we were ready to go and fully covered with leaders for camp. It was a great time of fellowship and growth for our students, and I am so grateful that the ministry isn’t reliant on one person’s leadership and was able to function so well in my absence. At winter camp, one of our adult volunteers suffered a frightening medical incident. The event was serious and very scary for our students and our leaders. Not only did our students remain calm and composed when it happened, but a handful of our students took immediate and decisive action that possibly saved the life of our adult leader. It’s hard to convey just how proud I am of these students, and just how proud we should be as a church to have such amazing young people.



Summer Camp 2024 was a tremendous success, with the largest group we have ever taken to camp. We had 38 youth, and 7 leaders attend summer camp at Campus By The Sea on Catalina Island. To be honest, it was a trying week for our group. The speaker seemed unprepared and the messages that we were hoping to be challenged by seemed to fall flat. During the recreation time, an unfortunate misunderstanding (and some young leadership on the camp side) led to

our students being called “cheaters” in front of the entire camp.

These moments could have ruined camp for any other group, but instead I watched as our students and adult leaders rose above the negativity and immaturity.

Instead of being discouraged, I saw our group bond together and encourage each other to embrace truth and dive deeper into faith. Our times together as a youth group were especially meaningful this year and became a source of teaching and encouragement for the students and the leaders. Again, our students faced a difficult situation and showed their character and their integrity to be of the strongest kind. I am so proud of this group of students and adult leaders.

YOUTH MINISTRIES continued

In addition to camps, we also had some really fun events at MPC past year! We joined the church body for the MPC Family Talent show in April, with several of our students performing their unique acts. Over the summer we stayed very busy with movie days, Bowling at Lucky Strike, Broom Hockey at the Ice-O-Plex, Beach days at Zuma, an End of Summer Beach Bonfire and Cookout at Sycamore Cove and the surprise hit of the summer – Karaoke Night!



Choctober

October became “Choctober”, a month full of chocolate games and prizes during our regular youth services. We also had a costume contest at youth group toward the end of October. In December we had our annual student ministry Christmas party, which is always a lot of fun! Events like this are more than just great fun for our students, they are key opportunities for students to invite their non-Christian friends to church and give them an opportunity to build a connection with our group.



Youth Group



Every Sunday night throughout the year we met for a time of worship, teaching and fellowship. We studied what God’s Word has to say about topics like conflict, discipleship and prayer. Weekly, our students spent time together learning in both a “big group” teaching environment and in small group conversations.

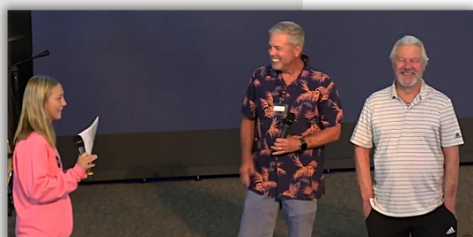
YOUTH MINISTRIES continued

Baptisms

In 2024 we were thrilled to celebrate the baptisms of 2 students in 2024. Charlie King and her good friend Olivia York both began attending MPC's Student Ministry in the Summer of 2024. As God led them, both expressed a desire to be baptized. On September 29th, both were baptized at Silver Strand Beach.



Serving at VBS & Beyond



In Student Ministry we highly encourage the students to serve others. Sometimes that happens inside the church, and sometimes outside of the church.



One big time of serving is "Youth Sunday", which happened on September 1st this year. It was encouraging to see students leading in every area of the service, with students greeting visitors, serving on the tech team, leading the announcements (as puppets!), leading worship, sharing testimonies, praying and more.

This year we had a record number of students volunteer with VBS. Many students helped with prep ahead of the event, and then a group of over 30 students volunteered during the week of VBS! It was very exciting to see so many students serving!



They served every day in multiple areas, including being group leaders, worship/dance leaders, skit leaders and even on the production team. After VBS each day we hosted "hangouts" in the youth room, providing lunch and a time of fellowship for all the youth VBS volunteers. It was a great week of serving and fellowship, and it's become a highlight of the summer.

YOUTH MINISTRIES continued



In addition to serving at VBS, many of our students serve in Children's Ministry throughout the year. We also have students who volunteer at various charities in the Moorpark area, including Moorpark Pantry Plus. Three of our youth are currently leaders for the Fellowship of Christian Athletes (FCA) club at Moorpark High School (one is the club President), and many others are serving and leading in various capacities in the community, in their schools and on their teams/clubs.

Our student ministry program is vibrant and healthy. The national average for a healthy student ministry program is 10% of your weekly adult attendance. In 2024, our student ministry came in at 15-20% of our weekly adult attendance. The student ministry program at MPC is healthy and continues to grow. Two things that are vital to the health and growth of a student ministry are financial resources and caring adult leadership.

On the resource side, we are profoundly grateful for the way that the congregation has given, and the elders have designated, a healthy budget for this ministry to operate. In addition, we have received funds from individuals through designated giving, from our annual Golf Auction fundraiser and from private grants. The grant and Golf Auction money have gone directly to helping scholarship students for camps, and last year we were able to help over 40 students attend camp.



Of course, none of this would be possible without a strong team of adult volunteer leaders behind the scenes making everything happen. At MPC we are blessed to have an amazing team of leaders, and if you haven't recently, please take a moment to thank them for their investment in our youth.



In 2024 our elder for Student Ministries was Sara Judd, and our volunteer adult leaders were Sara Judd, Shane Judd, Dean May, Jillian Meade, Wyatt Muehr, Maeghan Siu, Nicole Tapking, Kristen Todd, Kevin Blaine and Chris Rouse. We were also blessed this year to have Marty Rouse and Dan Burchfield join us adult leaders at camp on Catalina Island and Danielle Lady join us as an adult leader at Winter Camp.

YOUTH MINISTRIES continued

Finally, we were profoundly blessed this summer to have an amazing summer intern, Abi Hume. Abi served in many areas of the church over the summer, but her impact was felt tremendously in Student Ministry. She went to summer camp with us, and never missed an opportunity to hang out with, teach and encourage students. It was a blessing to have Abi with us this summer (and her fiancé Wes!), and I don't know how we would have made it through without her.



Personally, 2024 has been a difficult year. My mother fell and broke her spine in September of 2023 while on a trip in France with my father to celebrate their 50th wedding anniversary. She was immediately paralyzed from the waist down, and also suffered a massive traumatic brain injury. From September of 2023 through June of 2024 we endlessly pursued every opportunity for her to be healed, but none were successful. On June 14th, my mother went to be with the Lord.

Filling in as acting head of staff while Pastor Keenan was on sabbatical this summer kept me very, very busy – and I am incredibly grateful for the Elders, leaders and staff members who came together for a week and covered for me so that I could perform my Mother's funeral service and could help my father pack his home.

I also want to take this opportunity to again thank Pastor Keenan, the staff, elders and congregation for your kindness, grace and support this past year. Walking through the loss of my mother, and then the loss of our beloved dogs Max and Buddy in November – this year has been one of tremendous grief and loss for our family. Yet every step of the way you have been there with us. Thank you.

God is good. Even in the midst of hardship. Our Student Ministry is vibrant and growing, and we are poised and ready for whatever God has for us in 2025.



In His Grip,

Sean Meade
Director of Youth & Family Ministries

PERSONNEL

2024 marked my second year as elder responsible for Personnel.

2024 was a significant year due to our senior pastor's 3-month sabbatical leave in the summer 2024.

There was a degree of uncertainty (and certainly a bit of anxiety) having our senior pastor out on sabbatical for a 90 day period; however, the MPC staff was well prepared and the team functioned incredibly effectively in Keenan's absence.

Importantly – I want to thank Sean for his inspiring leadership during Keenan's sabbatical especially given the challenges he faced on a personal level with his family. During a difficult time he conducted himself with grace, compassion and steadfast leadership – thank you very much Sean!

During Keenan's sabbatical, the staff managed and delivered the highest attended Vacation Bible School supported by a large number of volunteers and feedback was terrific. That momentum will be carried into 2025 with our "Road Trip – On the Go with God" Vacation Bible School. Congratulations and many thanks to Kami Fair and her team for this incredible ministry that has contributed to the growth and momentum at MPC!

Also during Keenan's sabbatical, MPC had the opportunity to explore and expand our Music Ministry with the addition of the incredible worship talent of Taylor and Keira as well as the rest of the team led by Joe.

Importantly, 2024 was a year of stability, continuity and progress for our staff as MPC continues to grow in numbers, faith and discipleship both for our congregation and in our community.

I will continue to conduct quarterly coaching and feedback sessions with our amazing staff in 2025 in order to provide support and to listen effectively to the needs and opportunities that will contribute to our future growth.

I look forward to our "Laser Focus" on Jesus in 2025 and the privileged to work with a MPC team that shares my passion for our congregation, discipleship, service and our community.



Respectfully submitted,

Richard Vesley
Elder, Personnel

STEWARDSHIP: FACILITIES

There are two main components to the position of Facility Elder. The first is the regular maintenance and repair of “all things” that make up our campus. These are the types of things that are in service to MPC members as they worship on Sundays, as well as the many groups that use our facilities on a regular basis; such as CBS, MOPS, MOMS Next, Boy Scouts and Girl Scouts to name a few. Our primary team that works in support of this mission is the janitorial team Luis and Patty Salcedo who make sure every thing is clean, orderly and ready when they arrive. The other part of the mission to maintain our campus is to coordinate with the paid vendors that keep various systems up and running. This includes gas, electric and water utilities; landscaping, pest control (the rodent type).



A second responsibility is to find cost savings in our daily operations. Scott Campbell, with Jan and Larry Jue, has been working on a solar electric system to be installed on Wilkinson Hall. It will cut our electric costs by about 40% and have a payback in slightly over four years.

The solar array has now been installed and inspected by the city Building and Safety Department. The final hurdle is to get final SCE approval to connect to the electric grid. This final sign-off has taken much longer than anticipated and looks like it will finally be done before the end of January,



A special thank you to Boy Scout Troop 604 for participating in two Eagle Scout Projects. The first was doing all the curb painting as part of the parking lot resurfacing, The second was to update the landscaping and install pavers along the front and side of Wilkenson Hall.

I so appreciate the work and dedication of those who serve along side of me by helping maintain and improve out campus. I am continually amazed by the number of MPC members and outside groups that serve the Lord through the facilities we have to offer them.



Submitted by,
Steve Koch
Elder, Stewardship - Facilities

STEWARDSHIP: FINANCE

Team Updates

The MPC Finance Team consists of individuals with diverse backgrounds who contribute to the accounting, collection, disbursement, planning and communication of financial content. The objective of this ministry is to ensure MPC is good stewards of the gifts God has given us to enable the overall mission of MPC, which is to glorify God and help people become fully committed, joyful disciples of Jesus Christ.

The following individuals are part of the Finance Team:

- Bonnie Boe (Disbursing Treasurer)
- Russ Witt and Shannon Clark (Receiving Team)
- Genesee Paine (Office Manager)
- Donald Betah, Alec Cast, Bob Gayl, David Lee, Steve Todd, Russ Witt (Finance Committee)

Thank you to all the members of the team!

2024 Year in Review

The MPC Operating Budget for 2024 was **\$800,000**, which represented a \$25,000 increase from 2023.

Income for the year was slightly **over plan** (\$7,561 over, or <1%). **General Offering** was roughly **\$7.6K below** expectations, but was supported by **\$15K** in **Other Income**, which includes Facility Use and other donations.

Expenses were also **over** budget (\$6,771 over, or <1%). Savings in **Staff** expense were offset by significantly higher **Administration** costs (**\$13K higher** than projected) due primarily to higher **Utility** costs; particularly **Water & Sewage** and **Electricity***.

The combination of these events resulted in a **balanced budget** for the year, with a marginal surplus of less than \$800.

2024 Operating Income Target = \$800K	2024 Actual	Over/(Under) Budget
Operating Income		
General Offerings	\$792,426	(\$7,574)
Additional Operating Income	\$15,135	\$15,135
Total Operating Income	\$807,561	\$7,561
Operating Expenses		
Staff	\$454,151	(\$6,084)
Property Tax & Mortgage	\$178,290	\$2
Administration	\$149,643	\$13,093
Program	\$24,717	\$2,277
Total Operating Expenses	\$806,801	\$6,801
Total Income vs. Expense		\$760

*Electricity Costs

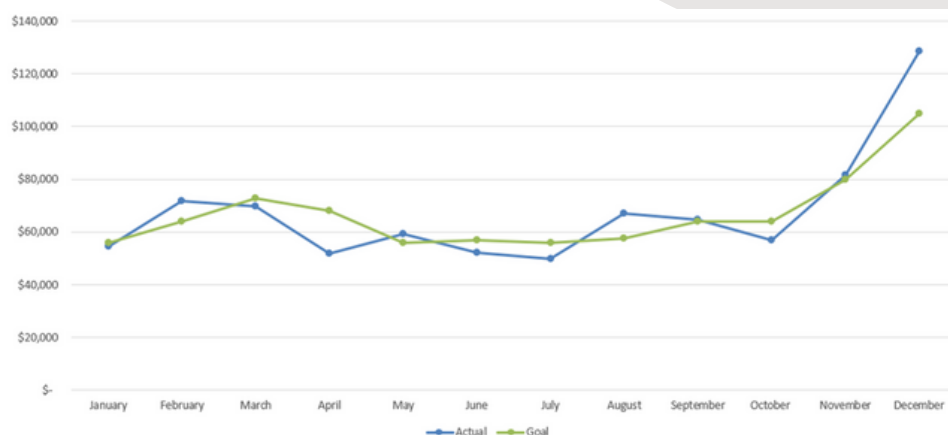
The 2024 forecast included an assumption that the Wilkinson Hall solar project would be completed by mid-year, significantly reducing electricity costs in Q3 and Q4. While the project was completed on time, lingering permit challenges prevented MPC from benefiting from the panels in 2024. The solar panels are now online, and we look forward to reduced electricity charges in 2025.

STEWARDSHIP: FINANCE continued

Using historical trends, we created monthly giving targets to align with traditional seasonality and these estimates proved to be useful in providing a more accurate picture of our financial budget status throughout the year.

It is common for a significant portion of tithes and offerings to be given in November and December. In 2024, approximately **26%** of donations to the Operating Fund were received in the final two months of the year. The chart below shows our monthly **Giving Trend for 2024**. The **Green** line shows **expected giving** and the **Blue** line is **actual giving**.

A miss in April put us behind target for much of the year, but a strong December closed the gap and allowed us to exceed our overall goal for the year.



It is notable that 2024 was the second year in a row that MPC has increased Operating Income by roughly \$25K, growing from **\$753K** in 2022 to **\$808K** in 2024. This aligns with a consistent trend of increasing giving at MPC over the last seven years.

Operating Income, which is the focus of the Operating Budget, consists primarily of **General Tithes and Offerings**. In addition to these funds, MPC also collects dollars above and beyond these donations related to Ministry Team activities and various campaigns.

In 2024, MPC conducted a capital campaign to help pay down the principal balance on the Sanctuary mortgage. The church has received a total of **\$128K** in donations toward this campaign. Although we fell short of our aspirational goal of raising **\$200K**, these additional funds will help pay off the loan faster. Our intention will be to continue receiving donations towards paying down the principal and conduct another formal capital campaign in the future.

Extra gifts related to the campaign, along with our regular monthly payments that include both principal and interest, have allowed MPC to reduce the debt on the Sanctuary by nearly **\$176K** since the beginning of 2024.

MPC closed 2024 with **\$240K** in **Cash & Investments**.

STEWARDSHIP: FINANCE continued

Summary Balance Sheet – 2024 vs. 2023

	12/31/2024	12/31/2023		12/31/2024	12/31/2023
Assets			Liabilities		
Cash & Investments	\$239,875	\$300,002	Accounts Payable/ Current Liabilities	\$67,827	\$83,425
Land, Building & Vehicles	\$6,989,653	\$6,989,654	Loan	\$1,709,933	\$1,865,603
				\$1,777,760	\$1,949,027
			Fund Balances		
			Operating Fund	\$853,177	\$794,536
			Property & Equipment Fund	\$4,411,372	\$4,411,372
			Designated & Other Funds	\$187,219	\$134,720
				\$5,451,768	\$5,340,628
Total Assets	\$7,229,528	\$7,289,655	Total Liabilities & Funds	\$7,229,528	\$7,289,655

2025 Budget

We are excited to see numerous signs of sustained growth at MPC, and our financial status reflects this. The Finance Team and Session have faith and optimism regarding continued progress in giving but have intentionally taken a pragmatic approach to future planning.

After two consecutive years of increasing our operating budget, we are keeping the 2025 budget flat at **\$800,000**. This reflects a desire to continue carefully managing expenses and rely primarily on General Offerings to cover operational expenses.

	2024 Actual	2025 Budget	% Change From Actual	% of 2025 Budget
Operating Income				
General Offerings	\$792,426	\$800,000	1.0%	
Additional Operating Income	\$15,135	--		
Total Operating Income	\$807,561	\$800,000	<i>flat</i>	
Operating Expenses				
Staff	\$454,151	\$452,670	-0.3%	56.6% ↓
Property Tax & Mortgage	\$178,290	\$179,900	0.9%	22.5% ↑
Administration	\$149,643	\$141,730	-5.3%	17.7% ↑
Program	\$24,717	\$25,700	4.0%	3.2% ↑
Total Operating Expenses	\$806,801	\$800,000	<i>flat</i>	
Total Income vs. Expense	\$760	\$0		

Our General Offerings goal for 2025 is **\$800,000** and represents a modest increase from 2024. With continued growth and momentum, it may be possible to exceed this target. We will carefully monitor trends throughout the year and adjust as needed.

As before, we are not factoring in **Additional Operating Income**, but we anticipate similar revenues here in 2024. These donations are difficult to anticipate but if they come to pass, they will be used to build up our reserve and cover unexpected expenses.

STEWARDSHIP: FINANCE continued

Staff costs are essentially flat YoY. However, savings related to changes in Sr. Pastor pension costs have been used to provide raises to staff, resulting in a net zero affect to the overall budget.

We have kept **Mortgage** costs essentially flat but anticipate the possibility of higher monthly payments following the refinancing of the loan in Q2 of this year. Uncertainty related to insurance rates and mortgage payments is one reason we are managing expenses closely in other areas.

Lower anticipated **Administration** costs in 2025 are driven by savings in Utilities. Now that our solar panels are fully operational, we hope to see significantly lower electricity costs for the year.

We are increasing the **Program** budget again this year, which has grown by over 70% since 2023 and will continue to be supplemented by non-operating budget funding.

Similar to previous years, the methodology for determining a realistic target for General Offerings included submitted **Pledges (~\$430K)**, a manual analysis of historical MPC giving by individual or family, plus a 'faith & growth' supplement that is in-line with historical trends at MPC. This analysis supports an Operating Income target of **\$800,000**.

Month/Year	2025 Plan	2024	2023	2022	2021	2020
January	\$56,000	\$54,608	\$70,236	\$46,255	\$44,310	\$45,599
February	\$64,000	\$71,714	\$55,711	\$57,807	\$58,178	\$54,949
March	\$72,000	\$69,856	\$65,547	\$69,336	\$56,909	\$77,742
April	\$60,000	\$51,836	\$65,544	\$48,366	\$73,150	\$46,986
May	\$56,000	\$59,406	\$49,110	\$51,375	\$54,744	\$45,923
June	\$60,000	\$52,057	\$50,457	\$58,044	\$45,544	\$69,372
July	\$56,000	\$49,828	\$64,391	\$46,882	\$56,112	\$56,431
August	\$60,000	\$66,957	\$54,692	\$49,306	\$56,279	\$54,809
September	\$64,000	\$64,544	\$49,024	\$69,710	\$52,912	\$43,596
October	\$64,000	\$56,884	\$65,155	\$57,154	\$62,481	\$50,305
November	\$80,000	\$81,484	\$55,603	\$79,097	\$57,642	\$73,243
December	\$108,000	\$128,386	\$127,413	\$119,377	\$99,662	\$131,349
Total Op Income	\$800,000	\$807,559 ↑	\$772,883 ↓	\$752,709 ↑	\$765,616 ↑	\$750,304 ↑
Target Budget	\$ 800,000	\$ 800,000	\$ 775,000	\$ 750,000	\$ 750,000	\$ 741,000

The Finance Team will monitor giving throughout the year and adjust as necessary.

Please contact Eric Taping or a member of the Team with any questions about this summary, how to become involved with the Finance Team and ways to support MPC's mission.



Submitted by:
Eric Taping
Elder, Stewardship - Finance

IN MEMORIAM

Remembering those who left us this year and are waiting for us in heaven



Gayle Duchanin

2024 MEMORIES



Students Winter Camp



Father Daughter Dance



Bowling Ball!



Women's Retreat- Named by God



We enjoyed a vibrant week at VBS



Men's Recharge- Hearst Castle!

2024 MEMORIES



Thank you Solar Team!



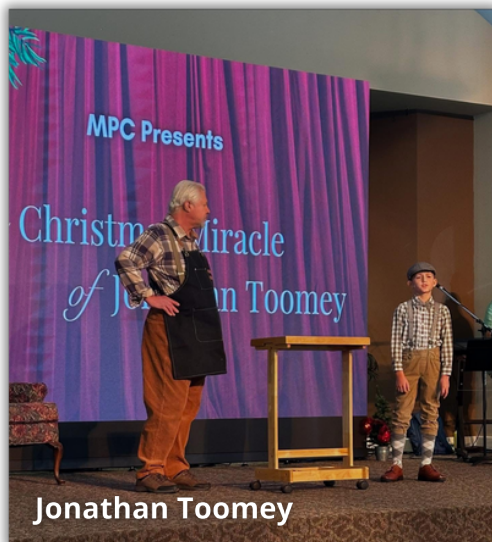
MPC Students Summer Camp



Golf Tournament



Firelight Fellowship



Jonathan Toomey



MPC Family Christmas